

ALLIANCE AIR AVIATION LIMITED
(A wholly owned subsidiary of AIAHL)

Ref No:- AAAL/PERS/2023/1623(a)

Date:- 11.05.2023

Sub.: Walk-In Interview
for the post of Experienced Cabin Crew on 20th & 21st May 2023

Alliance Air Aviation Limited, a wholly owned subsidiary of AI Assets Holding Limited, is looking for smart, young and energetic "Unmarried / Married" experienced Female & Male Indian Nationals for requirement of experienced Cabin Crew on Fixed Term Engagement, for an initial period of five years in various regions as per operational requirement.

Selected candidates will be given base as per the operational requirement. **Candidates should be having minimum experience of 02 years in a Commercial Airline and valid license / training.**

Reservations of SC/ST/OBC/EWS candidates will be as per Government Directives.

ELIGIBILITY CRITERIA AS ON 11.05.2023

- a) **AGE**: Between 20 to 35 years (Relaxable upto 5 years in case of SC/ST and 3years in case of OBC categories)
- b) **MARITAL STATUS**: Unmarried / Married
- c) **MINIMUM QUALIFICATIONS**: 10+2 from a recognized Board/University. Candidates having three years Degree / Diploma Holder in Hotel Management and Catering Technology from a Government recognized Institute will be given preference.
- d) **PHYSICAL STANDARDS** .:

1. Height & BMI :

Female- Minimum 154.5 cms

Male- Minimum 163 cms

Relaxation of 2.5 cms for SC/ST candidates & those from North East states & hilly states} subject to domicile proof.

- BMI should be as per CAR issued by DGCA (click here to download)

- Formula for calculating BMI = $\frac{\text{Weight in Kgs}}{\text{Height in meters} \times \text{Height in meters}}$

(Height & BMI Chart is also available on the Website) The range of BMI as per CAR issued by DGCA is as follows :-

BMI	Normal
Female	18-22
Male	18-25

2. **Vision**:—Near Vision: N/5 in better eye and N/6 in worst eye. Distant vision: 6/6in one eye & 6/9 in another eye Spectacles/corrective surgery not allowed. Contact lenses up to \pm 2D permitted

Note : Please note that candidates, who have undergone Lasik surgery for correction of eyesight, will be considered provided they have undergone surgery prior to six months of the date of eligibility criteria.

3. **Color Vision:** Normal on Ishihara Chart / Tokyo Medical College Chart.

4. **COSMETIC APPEARANCE:** Should be well groomed with clear complexion without any noticeable blemish, no odd scars/birth mark or bad case of acne and , no visible tattoo. Even and regular teeth.

5. **SPEECH:** Clear speech, no stammering, lisp. Command of English language should be with clear understandable accent.

6. **LANGUAGE:** Fluency in Hindi and English. Should also have working knowledge of Hindi.

A candidate shall be deemed to have acquired working knowledge of Hindi, if he/she has passed Matriculation or an equivalent or higher examination with Hindi as one of the subjects; OR Pragya, the examination conducted under Hindi Teaching Scheme of the Central Government or when so specified by that Government in respect of any particular category of post, any lower examination under that scheme; OR Any other examination specified on that behalf by the Central Government; OR he/she declares himself/herself to have acquired such knowledge.

Selection Process :

Walk-In-Interview

Candidates who wish to apply are advised to log on to Career page of Website : www.allianceair.in , Download & fill in the Application Format and submit the same on the date of Walk-In-Interview.

Interested Candidate who fulfill the above eligibility criteria, are required to report for Walk-In-Interview as per below details on the following dates & Venue:-

Place of Walk-In-Interview	Date & Time	Venue
Delhi	20 th & 21 st May 2023 09:30 AM to 12:30 PM	Alliance Air Aviation Limited Alliance Bhawan, Domestic Terminal-1, I.G.I. Airport, New Delhi-110037

Candidates coming for Walk-In-Interview are required to bring with them all original & photocopies of documents in support of your education qualification, age proof, professional qualification & experience.

Kindly ensure that you come to the venue with the following documents:-

1. **Passport Size Photograph**
2. **A Medical Certificate from MBBS Doctor** stating Height in Centimeters (cms), Weight in Kilograms (Kgs.) and Body Mass Index (BMI) and Colour Vision (Colour Blindness). The details with regard to physical standards, Doctor's name & Registration Number of candidate will be required to bring the said medical certificate in original at the time of appearing for Personal Interview.
3. Candidates using contact lenses will be required to bring a Certificate from an Ophthalmologist. Candidates, who have undergone lasik surgery for correction of eyesight, will be required to bring a Certificate from an Ophthalmologist /supporting documents indicating therein the date on which ,they have undergone for lasik surgery.
4. A Non-refundable Demand Draft for an amount of Rs.1,500/- (Rupees One Thousand five hundred only) (not applicable for SC / ST Candidates) payable to " Alliance Air Aviation Limited ", payable at New Delhi. (Not Applicable for SC/ ST Candidates).

For SC/ST/OBC/EWS Candidates only. Caste Certificate details –such as date of issuance and issuing authority. (Candidates belonging to OBC categories must be in possession of caste certificate in the prescribed proforma issued by the appropriate authority for Central Government employment).

Candidates belonging to EWS category must be in possession of Income and Assets Certificate as per proforma attached.

Candidates, who fulfill the above eligibility criteria and are employed in Government /Semi Government /Public Sector Undertakings, such candidates will be required to bring a "No Objection Certificate" from their employer at the time of appearing for Personal Interview.

GENERAL CONDITIONS:

- **Female candidates will be required to appear for Personal Interview in "SAREE" and male candidates in formal attire.**
- **Candidates would be required to bring photocopies of testimonials in support of their date of birth, qualification, experience, caste, Medical Certificate's Demand Drafts and also domicile proof (if claiming relaxation in height) along with ORIGINALS at the time of appearing for Personal Interview.**
- **Candidates will be required to bring two POST-CARD size FULL LENGTH photographs (one –Front View and another –Side View).The dress code prescribed for these photographs is SAREE for female candidates and formal attire for Male candidates.**
- **Candidates belonging to OBC category ,the category certificate should be in the prescribed format including the "Non –Creamy layer clause" issued by the Competent Authority for employment under Government of India and should be as per the Central list of OBC's published by Government of India. Please also note that the validity of "Non - Creamy layer" Certificate should not be older than 06 (Six) months from the date of eligibility criteria.**

- For the process of Personal Interview, candidates may require to stay back for a day or two at their own expenses, if required .No reimbursement shall be made in this regard.
- Candidates belonging to schedule caste / scheduled tribe categories will not be entitled for reimbursement for appearing for the process of Personal Interview.
- In Pre –Engagement Medical Examination ,if it is found that the candidate does not fulfill the medical standards of the Company (including height, BMI & vision) as prescribed for the post, his/her candidature will be rejected automatically without entering into any correspondence in the matter.
- Eligible candidates will be shortlisted for Personal Interview.

TRAINING:

Selected Candidates will be imparted training at Delhi or at any other place decided by the Company and will be required to obtain necessary DGCA approval on Alliance Air fleet as decided by the Management from time to time. During training base allocated will be Delhi only.

Bank Guarantee & Security Deposit

Before joining training, candidates will be required to submit a Bank Guarantee from a Nationalized Bank in favour of “Alliance Air Aviation Limited” for an amount of 2,00,000 /- (Rupees two lakhs only) for a period of five years as Security deposit. In addition ,candidates will also be required to deposit an amount of Rs 15000/ - (Rupees Fifteen Thousand only) in cash /Demand Draft towards Uniform / Training Material etc for a period of 05 years. In the case, The candidate leaves the Company or his/her services are terminated for any reason the Bank Guarantee shall be invoked and the Security Deposit will be forfeited by Alliance Air Aviation Limited .in case of completion of 05 years Fixed Term Contract successfully ,the said Bank Guarantee will be released by Alliance Air Aviation Limited and the amount of Security Deposit will be refunded to the candidates. No interest will however, be payable on the Security Deposit.

In case of non-completion of Transition/Conversion training, Bank Guarantee of Rs. 2,00,000 /- (Rupees two lakhs only) as Security Deposit and Amount of Rs. 15,000 /-(Rupees Fifteen Thousand only) towards Uniform / Training Material etc will be forfeited by Alliance Air Aviation Limited.

Period of Fixed Term Engagement

Candidates will be engaged on a Fixed Term Employment Agreement initially for a period of five years, which is extendable subject to performance of the Candidate and the Company's requirement.

Stipend during Training

- During the period of training, the candidates will be given a stipend of Rs.15,000/-per month .
- During the course or after completion or during extended term of Fixed Term Employment ,the candidates will not claim for permanent absorption in Alliance Air or its parent Company .
- Canvassing in any form will disqualify the candidature of the applicant.

COVID-19 GUIDELINES FOR WALK-INTERVIEW

In the present context of Covid-19 pandemic situation, the candidates are informed to strictly abide by all safety and security instructions during the interview and follow the guidelines as listed under:

- (a) All candidates should strictly follow the extant ICMR guidelines prior to attending for walk-in-interview.
- (b) All candidates attending the Walk-in-Interview shall wear appropriate face masks properly covering their nose, mouth, chin etc and carry personal hand sanitizer. The candidates shall remove the mask at gates for identification. **Those candidates without face masks shall not be permitted to attend the Walk-in-Interview.** All candidates seeking entry into the venue have to stand in the queues at the Gates, entrances etc. so that social distancing as per norms can be ensured.
- (c) Compulsory screening shall be done for all candidates entering through gates with thermal scanner.
- (d) Any candidate found to have fever and cough with breathing problems are liable to be stopped / denied entry / permission to attend the interview. They shall not be permitted for further process.
- (e) All candidates shall bring their own water bottles / other refreshments and avoid sharing of personal items.
- (f) All candidates shall bring their own stationery items and avoid sharing of such items.



Alliance Air Aviation Limited

APPLICATION FORMAT – EXPERIENCED CABIN CREW

(To be filled in BLOCK LETTERS only)

Roll No.	Category	(For Office Use Only)

Please paste your recent passport size photograph

(Please do not staple)

Name: _____ Date of birth: _____ Age as on 11.05.2023 _____

Fathers Name _____ Address for Communication: _____

City: _____

State: _____ PIN: _____

Gender _____ Marital Status: _____

Religion: _____ Nationality _____ State of Origin: _____

Height (In cms): _____ Weight (In Kgs.): _____ BMI: _____

Vision: Normal without Glasses: _____ Normal with Contact Lenses: _____ Are you Colour Blind?

Have you undergone Lasik Surgery? _____ If yes, Date of Surgery: _____

Do you belong to hilly state - Yes/No

If Yes Name of State and Place _____

Academic Qualification: _____ Month & year of passing: _____

_____ Month & year of passing: _____

_____ Month & year of passing: _____

Details of experience (As on 11.05.2023):

Name of the Company	Post held	Period of service	
		From	To

Fluency in ENGLISH: _____ Fluency in HINDI: _____

Other Indian Language if any: _____

Proficiency/Knowledge of Foreign Language: _____

HINDI as a subject at School/College Level: _____

Contact Nos.: STD CODE: _____ Number: _____

Mobile No.: _____ e-mail ID: _____

Demand Draft No.: _____ Date of Issue: _____

Drawn on (Issuing Bank): _____ Branch of issuing Bank: _____

Passport Number _____ Date of Issue & Expiry _____

Venue for Walk-in Interview

Alliance Bhawan, Domestic Terminal 1, IGI Airport, New Delhi-110037

Aadhar Card Number _____

(SIGNATURE OF THE CANDIDATE): _____

(Please sign in the presence of AAAL Officer)

Signature of AAAL Officer: _____

(Sign after verifying the photograph & signature of the candidate)

TO WHOMSOEVER IT MAY CONCERN

I Dr. _____ Have clinically examined Mr./Ms _____

Age _____ (Years) Date of Birth _____ and certify that his /Her:

Height : _____ cms.

Weight : _____ Kgs.

Body Mass Index (BMI): _____

Colour Vision: _____

Near Vision: _____

Distant Vision: _____

Whether corrected by Contact lenses: Yes / No

Correction:

Signature of the Doctor

Name of the Doctor

Registration no:

Stamp:

Date of issuance:

Place of issuance:

OBC Certificate Format

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS/ ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA

This is to certify that Smt / Kum _____ Daughter of Shri / Smt. _____ of Village / Town _____ District / Division _____ in the _____ State, belongs to the _____ Community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
(ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
(iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
(iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
(v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
(vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
(vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
(viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
(ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
(x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
(xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
(xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
(xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
(xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
(xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.

Smt / Kum. _____ and / or her family ordinarily reside(s) in the _____ District / Division of _____ State. This is also to certify that she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004.13/15

District Magistrate / Deputy Commissioner, etc.
Seal

Dated : _____

NOTE:

- a) The term 'Ordinarily' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- b) The authorities competent to issue Caste Certificates are indicated below:
- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tehsildar and
- (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.
- (v) Caste Certificate issued from Maharashtra State must be validated by social welfare Department of Maharashtra Government.

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

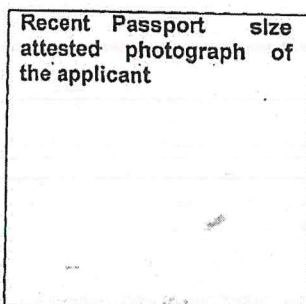
VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post. Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family'*** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____
Name _____
Designation _____



*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.